



Higher Level Teaching Assistant (HLTA)

Required from: March 2025

We are seeking to appoint an experienced, enthusiastic and highly motivated Higher Level Teaching Assistant to join our school. The HLTA role will involve supporting the delivery of learning across EYFS and KS1.

As a HLTA, you will play a vital role in sharing responsibilities and supporting pupils to 'REACH for the Stars' getting the best outcomes for them in the process. We are looking for a positive, committed and reliable team player with high expectations for pupil behaviour and achievement - someone who can lead by example and model best practice in the classroom and as part of the TAB community.

As an HLTA, you will:

- Work closely with our teaching staff to deliver engaging lessons
- Provide support and deliver learning across a range of age groups, with a focus on delivering exceptional learning experiences
- Motivate and inspire children to reach their full potential
- Encourage and model positive behaviour & relationships in line with our whole school ethos

A working day would be 8.30 am – 4.00 pm and we are willing to consider full or part time. The working hours will be determined in consultation with the successful candidate.

We can offer you:

- A collaborative, friendly, supportive team
- Happy, enthusiastic, highly motivated children
- Opportunities to develop professionally
- The chance to make a difference to young children's development

We warmly welcome visits to our school, please telephone our office for an appointment on 01903 235386. Full details of the post can be found on the attached Job Description and Person Specification.

If you feel you have the necessary skills and motivation for this position and would like further information, an application form and job description can be downloaded from the links in this advert.

Thomas A Becket Infant school is an equal opportunities employer. We are committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share this commitment. The post is subject to DBS and pre-employment checks.

West Sussex County Council meets the requirements in respect of exempted questions under the Rehabilitation of Offenders Act 1974. Please note, because of the nature of this job, if you are successful in your application, you will be subject to an Enhanced Disclosure and Barring Service check. This will be done by means of applying for an "Enhanced

Disclosure". Disclosures include details of cautions, reprimands or final warnings as well as convictions, spent or unspent.

Candidates invited to interview should be informed in writing that relevant criminal convictions and other associated information will be discussed at the interview in order to assess job-related risks. They should also be informed that this information would only be used to assess suitability for employment in so far as it is relevant to the job to which they have applied. Having a criminal conviction will not necessarily bar someone from employment, this will depend on the circumstances and background to the offence.

Please complete the attached application and email to vacancies@tabinfant.org.uk

Closing date for applications: Friday 28th February at 9.00am

Hours of work	8.30am to 4.00pm Monday to Friday term time only. Full or part time hours considered
Salary	West Sussex Grade 8 (scale points 3-4) £31,586 - £34,314 per annum pro rata dependent on actual hours agreed
Location	Thomas A'Becket Infant School
Address	Pelham Road, Worthing, BN13 1JB
Website	www.tabinfant.org.uk
Email	vacancies@tabinfant.org.uk
Telephone No	01903 235386
Required From	March 2025
Contract	Permanent term time only

Closing date for applications is: 28th February 2025 9.00am*

Interviews will be held: W/c 3rd March 2025*

* We reserve the right to bring forward either of these dates for suitably qualified applicants (either by qualification or experience)