

## Pupil premium strategy statement

This statement details our school's use of pupil premium funding (for the 2022 to 2023 academic year) to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

### School overview

Detail	Data
School name	Thomas A Becket Infant School
Number of pupils in school	525
Proportion (%) of pupil premium eligible pupils	12.5%
Academic year/years that our current pupil premium strategy plan covers ( <b>3 year plans are recommended</b> )	2021-2022 2022-2023 2023-2024
Date this statement was published	16 <sup>th</sup> December 2022
Date on which it will be reviewed	16 <sup>th</sup> December 2023
Statement authorised by	Governors
Pupil premium lead	S Maskell
Governor / Trustee lead	J Hopkins

### Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£ 104.5k
Recovery premium funding allocation this academic year	£ 10.0k
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£ 1.5k
<b>Total budget for this academic year</b> If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£ 116.0k

# Part A: Pupil premium strategy plan

## Statement of intent

The Pupil Premium (including Pupil Premium Plus) is a grant allocated to schools in addition to the main school budget. It is awarded based on the number of children eligible for free school meals (FSM) or who have been in receipt of Free School Meals on the last six years (FSM Ever 6), children looked after by Local Authority (CLA), children who have been adopted from care, and children from families working in the services. The funding is a way to address any inequalities between children eligible for Pupil Premium and their peers, by ensuring that funding supports the children who need it most.

Thomas A'Becket Infant School uses The Education Endowment Foundation (EEF) guidance and other research to ensure that we are providing the right support to meet those children's needs effectively. We do this through improving teaching, targeting academic support and wider strategies linked to our children's particular needs. This clear strategic approach ensures maximum progress for all groups of children as we strive to overcome barriers to learning, and promote equality of opportunity. Our Pupil Premium strategy is integrated into the wider school development plan and monitoring system.

Our objectives are:

- To narrow the attainment gap between disadvantaged and non disadvantaged children.
- For disadvantaged children in school to make or exceed nationally expected progress rates.
- To support our children's health and well being to enable them to access learning at an appropriate level.

We aim to do this through:

- Ensuring that teaching and learning opportunities meet the needs of all the children
- Ensuring that appropriate provision is made for pupils who belong to vulnerable groups. This includes ensuring that the needs of socially disadvantaged children are adequately assessed and addressed.
- When making provision for socially disadvantaged children, we recognise that not all pupils who receive free school meals will be socially disadvantaged.
- We also recognise that not all children who are socially disadvantaged are registered or qualify for free school meals. We reserve the right to allocate the Pupil Premium funding to support any children the school have legitimately identified as being socially disadvantaged.

- Pupil Premium funding will be allocated following a needs analysis which will identify priority groups and individuals. Limited funding and resources means that not all children receiving free school meals will be in receipt of pupil premium interventions at one time.

Achieving these objectives:

The range of provision the Governors consider making for this group of children includes :

- Ensuring all teaching is good or better thus ensuring that the learning experienced by all children is high quality.
- To allocate a qualified teacher to provide individual and small group work focussed on overcoming gaps in learning
- To provide additional teaching and learning opportunities provided by trained and experienced Teaching Assistants
- Behaviour and emotional well being support
- Support payment for uniform, activities and educational visits to ensure children have first hand experiences to use in their learning in the classroom

## Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Low starting points on entry to YR
2	Low vocabulary and poor speech and language
3	Poor attendance and punctuality
4	Lower reading and maths levels
5	Lower engagement and motivation for writing, particularly boys

## Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
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Increase parent engagement and understanding of the curriculum in YR	Improved school attendance and increased involvement of parents in parents evenings, school meetings and events.
Progress in speech , language and vocabulary	Improved vocabulary and language skills
Improve attendance and punctuality	Attendance of 96% or above
Improved progress in reading and maths in KS 1	Accelerated progress from individual starting points during KS1, closing the gap between those in receipt of pupil premium and their peers.
Improved progress in writing in KS1	Accelerated progress from individual starting points during KS1, closing the gap between those in receipt of pupil premium and their peers.

## Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

### Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £ 49.0k

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Additional support provided by experienced and qualified Teaching Assistants and HLTAs to provide targeted interventions, including a specialist speech and language trained teaching assistant.</p>	<p>‘In England, positive effects have been found in studies where teaching assistants deliver high-quality structured interventions which deliver short sessions, over a finite period, and link learning to classroom teaching.</p> <p>There is also evidence that working with teaching assistants can lead to improvements in pupils’ attitudes.’</p> <p>EEF</p> <p>...ide a large positive impact on learner outcomes, however, how they are deployed is key.</p>	<p>1,2,4,5</p>
<p>Professional development (CPD) for teachers including training and coaching, to improve QFT</p>	<p>‘Good teaching is the most important lever schools have to improve outcomes for disadvantaged pupils. Using the Pupil Premium to improve teaching quality benefits all students and has a particularly positive effect on children eligible for the Pupil Premium.’</p> <p>‘Supporting high quality teaching is pivotal in improving children’s outcomes. Indeed, research tells us that high quality teaching can narrow the disadvantage gap.’</p> <p>‘Promoting effective professional development (PD) plays a crucial role in improving classroom practice and pupil outcomes.’ EEF</p>	<p>1,2,4,5</p>

## Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £ 42.4k

Activity	Evidence that supports this approach	Challenge number(s) addressed
Qualified Teacher 0.6 appointed to work with targeted groups and individual children	<p>‘On average, one to one tuition is very effective at improving pupil outcomes. One to one tuition might be an effective strategy for providing targeted support for pupils that are identified as having low prior attainment or are struggling in particular areas.’</p> <p>‘Additional small group support can be effectively targeted at pupils from disadvantaged backgrounds, and should be considered as part of a school’s pupil premium strategy.’ EEF</p>	2,4,5
After school club sessions available, for selected children, to enhance and enrich the learning they are doing in school.	<p>‘When implementing aspiration interventions, schools might consider including:</p> <p>Activities to support pupils to develop self-esteem, motivation for learning or self-efficacy.</p> <p>‘Additional small group support can be effectively targeted at pupils from disadvantaged backgrounds, and should be considered as part of a school’s pupil premium strategy.’ EEF</p>	4

## Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £ 24.6k

Activity	Evidence that supports this approach	Challenge number(s) addressed
Nurture group, ELSA and learning mentor to	‘Social and emotional learning approaches have a positive impact, on average, of 4	1,2,3,4,5

<p>address social and emotional needs of individual and groups of children, and provide support and advice to parents.</p>	<p>months' additional progress in academic outcomes over the course of an academic year.'</p> <p>'Being able to effectively manage emotions will be beneficial to children and young people even if it does not translate to reading or maths scores.'</p> <p>'SEL interventions in education are shown to improve SEL skills and are therefore likely to support disadvantaged pupils to understand and engage in healthy relationships with peers and emotional self-regulation, both of which may subsequently increase academic attainment.'</p> <p>EEF</p>	
<p>After school clubs, educational trips, uniforms and equipment</p> <p>Phonics Tracker</p>	<p>'If a uniform policy is in place, it is important to consider how to support families that may not be able to afford uniform. EEF.'</p> <p>'When implementing aspiration interventions, schools might consider including:</p> <p>Activities to support pupils to develop self-esteem, motivation for learning or self-efficacy.</p> <p>Opportunities for pupils to encounter new experiences and settings.'</p> <p>EEF</p>	<p>2,3</p>
<p>Parent engagement opportunities in the form of additional play sessions prior to starting school.</p> <p>Additional support for identified parents and carers.</p>	<p>'Parental engagement in early years education is consistently associated with children's subsequent academic success.'</p> <p>'Parental engagement has a positive impact on average of 4 months' additional progress. It is crucial to consider how to engage with all parents to avoid widening attainment gaps.'</p> <p>EEF</p>	<p>1,3,4</p>

**Total budgeted cost: £ 116.0k**



## Part B: Review of outcomes in the previous academic year

### Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2021-2022 academic year.

#### **Targeted interventions for Pupil Premium children**

Interventions for children in receipt of Pupil Premium in Year One and Year Two were delivered by a qualified teacher working 1 to 1 or in small groups. Children were also supported through in class interventions from TAs and HLTAs.

All children in Y1 and Y2 who had additional support for reading moved up at least one book band.

#### **Year One**

75% of pupil premium children in Year 1 passed the phonic screener in 2022.

71% were on track or above for reading by the end of the year, an increase of 21% from entry to Year 1.

67% of boys were on track for writing by the end of the year, an increase of 14% from entry to Year 1.

#### **Year Two**

95% of pupil premium children in Year 2 had passed the phonic screener by the end of KS1.

59% were on track or above for reading by the end of the year, an increase of 18% from entry to Year 2 and 36% from entry to Year 1.

#### **Nurture, learning mentor, and ELSA support**

Two trained nurture leaders, a learning mentor and qualified ELSA have provided support for vulnerable and disadvantaged children. Two nurture groups, social skills and lego therapy groups provided support for well being and mental health. Assessed using Boxall Profile, observation, Pupil Voice and parent feedback, outcomes showed significant increase in self esteem, confidence and behaviour.

## **Speech and Language support**

A focus on speech and language has contributed to improved literacy outcomes for pupil premium children.

- On entry to Reception all children had a vocabulary assessment and many were involved in social and play skills groups.
- Pre- teaching was provided for all pupil premium children during the first term in Year One, developing confidence and providing opportunities to explore the vocabulary and ideas that would help them to get the most out of their learning in class.

## **Additional Support for children in receipt of Pupil premium**

- Clothes, food, books and toys given to families in need
- Access to after school clubs and enrichment activities

## **Parental engagement with those in receipt of Pupil Premium in Reception**

Pre-school play sessions, termly groups for YR parents and a focus on positive engagement with families have all helped us to develop strong relationships with our families. This has helped them to support their children at home and to ensure a positive start to school life.

Attendance: Parental engagement group set up for those with children due to start school in September in the Summer term before they arrive. Pupil Premium children are monitored half termly as part of the school attendance process and more regularly where concerns are highlighted. Positive feedback from parents/carers who attended the group and good levels of engagement with class teachers. As a result, our PP attendance for 2021 2022 was 91.4% compared to whole school attendance of 94%. Whole school national attendance for the same period was 92.8%.

Attainment: 56% of children achieved GLD, an increase of 40% from entry into Reception.

## Externally provided programmes

Programme	Provider
Forest School	Qualified Forest School Leader

## Service pupil premium funding (optional)

Measure	Details
How did you spend your service pupil premium allocation last academic year?	
What was the impact of that spending on service pupil premium eligible pupils?	

**Further information (optional)**

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