

Thomas A'Becket Infant School



Equalities Statement

The public sector equality duty (PSED) requires schools to prepare and publish equality objectives at least once every four years. The PSED was introduced by the Equality Act 2010 and applies to all schools, including maintained schools, academies, independent schools, maintained nursery schools, and maintained and non-maintained special schools.

Thomas A'Becket Infant School is committed to ensuring equality of provision throughout the school community and expects all staff and volunteers to share this commitment. We work closely with multi agencies and endeavour to support all families. We will keep the needs of the child at the centre of all our decision making.

Equality Statement

Our Policies and procedures ensure that there is an equality of opportunity for all children at Thomas A'Becket Infant School. Our Policy, reflecting the Equality Act of 2010, ensures that all children are treated equally and that they are given the support and encouragement to succeed both academically and socially. The Act sets out Protected Characteristics – sex, race, disability, religion or belief, sexual orientation, gender reassignment, pregnancy or maternity. At Thomas A'Becket Infant School all children, parent/carers and staff will be treated with respect and in an inclusive manner. We endeavour to communicate honestly and openly with our community so that barriers to learning can be removed.

To achieve this, our equality objectives are as follows:

- Ensuring that all pupils and staff are encouraged and able to achieve their full potential;
- Ensuring that every pupil is helped to develop a sense of personal and cultural identity that is confident and open to change, and receptive and respectful to other identities;
- Ensuring that every pupil is encouraged to develop the knowledge, understandings and skills that they need in order to participate in Britain's multi-ethnic society, and in the wider context of an independent world;
- Opposing all forms of racism, homophobia and xenophobia, including those forms that are directed towards religious groups and communities

Committee	Signed by	Date
Leadership & Management	Chair – Ruth Hilliard	15 November 2022

Review Date	As guidance changes
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