

## Thomas A'Becket Infant School



### Equalities Statement

The public sector equality duty (PSED), introduced by the Equality Act 2010 ("the Act"), requires schools to prepare and publish equality objectives at least once every four years. The School is committed to ensuring equality of provision throughout the School community, and expects all staff and volunteers to share this commitment. We work closely with multi agencies and endeavour to support all families. We keep the needs of the child at the centre of all our decision making.

#### Equality Statement

Our policies and procedures ensure that there is equality of opportunity for all children at the School, that all children are treated equally, and that they are given the support and encouragement to succeed both academically and socially. At the School, all children, parents/carers and staff will be treated with respect and in an inclusive manner. We endeavour to communicate honestly and openly with our community so that barriers to learning can be removed.

To achieve this, our equality objectives are to ensure that:

- all pupils and staff are encouraged and able to achieve their full potential;
- every pupil is helped to develop a sense of personal and cultural identity that is confident and open to change, and receptive and respectful to other identities;
- every pupil is encouraged to develop the knowledge, understanding and skills that they need in order to participate in Britain's multi-ethnic society, and in the wider context of an independent world; and
- all forms of racism, homophobia and xenophobia are opposed, including those forms that are directed towards religious groups and communities.

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| <b>Approver<br/>Policies Governor</b> | <b>Signed by<br/>Lucy Doherty</b> | <b>Date<br/>13 August 2024</b> |
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| <b>Review Date</b> | <b>As guidance changes</b> |
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